

Reliability Test

Strongly Agree Agree Neutral Disagree Strongly Disagree

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. Employers should not expect all employees to be hard-working and dependable.	SA	A	N	D	SD
2. My coworkers would describe me as steady rather than impulsive.	SA	A	N	D	SD
3. It's easy to feel emotionally attached to the organization for which one works.	SA	A	N	D	SD
4. Most employees call in sick at least once or twice a year even though they are not.	SA	A	N	D	SD
5. Most organizations today do not care about the well-being of their employees.	SA	A	N	D	SD
6. We are all responsible	SA	A	N	D	SD
7. Even though one person is responsible, one must pick up and knows one has to	SA	A	N	D	SD
8. Some problems just	SA	A	N	D	SD
9. When I am faced with a problem, sometimes staying cool, calm and collected is not my best strategy.	SA	A	N	D	SD
10. When attending meetings or other work-related functions, I tend to arrive early more often than I arrive right on time.	SA	A	N	D	SD
11. People have less control over their lives than they think they do.	SA	A	N	D	SD
12. One of the things I enjoy most in a job is my ability to analyze and solve complex problems.	SA	A	N	D	SD
13. Disorganization is not a problem for me.	SA	A	N	D	SD
14. When I work on projects, I follow a step-by-step approach rather than a less rigid or unsystematic process.	SA	A	N	D	SD
15. My coworkers would describe me as more of a free spirit than a careful individual.	SA	A	N	D	SD
16. More often than not, cautious people lose out in the long run.	SA	A	N	D	SD
17. I would prefer to work on several easy projects that can be completed relatively quickly than on a more complex one.	SA	A	N	D	SD
18. I am not satisfied unless my work is perfect.	SA	A	N	D	SD
19. Given today's business environment, one's quality of job performance is not as important as it used to be to stay employed.	SA	A	N	D	SD
20. Being organized is not as important as some people think for effective job performance.	SA	A	N	D	SD